



# MS HUMAN RESOURCE MANAGEMENT




## Master of Science in Human Resource Management—MSHRM

The MSHRM program ties human resource skills to strategic decision making. The program combines human resources, management and organizational behavior studies with experiential learning opportunities. MSHRM goes beyond the classroom, empowering business savvy leaders for global organizations. Students perform a summer internship to prepare them for careers in the public or private sector. The MSHRM program curriculum is aligned with the Society for Human Resource Management guidelines.

|   |  |  |                                       |   |
|---|--|--|---------------------------------------|---|
| <p><b>DEGREE EARNED</b><br/>Master of Science</p> | <p><b>LENGTH:</b><br/>18-month program beginning in August</p> | <p><b>FORMAT:</b><br/>Full-Time<br/>3 semesters, 6 modules<br/>48 credit hours</p> | <p><b>TYPICAL AGE :</b><br/>24–26</p> | <p><b>SEMESTER FEES:</b><br/>In-State: \$11,209<br/>Out-of-State: \$21,092<br/><i>*All fees subject to change</i></p> |
|   | <p><b>AVG. WORK EXPERIENCE :</b><br/>1–4 years</p>             |  |                                       |   |

### Program Highlights:

- Graduates are well-suited to pursue employment opportunities in a variety of industries working domestically and for multinational corporations across the globe.
- Students learn to develop an organization’s talent, lead rapidly changing human resource environments, communicate effectively with other management professionals, and become a business partner on a global stage.
- Students participate in a variety of opportunities such as: our Human Capital Consulting Projects, Launching Global Leaders, study abroad, case competitions, and more - on and off Purdue’s campus.

 @PurdueMBA  
 Krannert School of Management Master's Program  
 Purdue University—Krannert School of Management

[Krannert.Purdue.edu/masters](http://Krannert.Purdue.edu/masters)

## CONTACT

Krannert MBA & MS Office  
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# MS HUMAN RESOURCE MANAGEMENT



## PLACEMENT DATA

Master of Science  
HR Management

## SALARY:

Average Base: \$72,600+  
Hiring Bonus: \$7,400+

## EMPLOYERS:

Caterpillar  
Coca-Cola  
Cummins  
Dell Inc.  
Dow Chemical Company  
PepsiCo  
Phillips 66  
Procter & Gamble Co.  
Shell  
USAA  
UTC - Carrier Corp.  
UTC - Pratt & Whitney  
And more...

## LOCATION:

|           |     |
|-----------|-----|
| Midwest   | 50% |
| Southwest | 29% |
| South     | 14% |
| Northeast | 7%  |

## INDUSTRY:

|                    |     |
|--------------------|-----|
| Manufacturing      | 29% |
| Consumer Products  | 22% |
| Financial Services | 14% |
| Consulting         | 7%  |
| Government         | 7%  |
| Petroleum          | 7%  |
| Technology         | 7%  |
| Service            | 7%  |

## Curriculum 48 total required credits

### Fall Semester, Module 1

Launching Global Leaders  
Business Analytics\*  
Organizational Behavior\*  
Managerial Communications Skills  
Human Resource Systems  
*Recommended Elective* - Accounting for Managers

### Fall Semester, Module 2

Launching Global Leaders  
Staffing Tools  
Managerial Communication Skills\*  
Compensation  
*Recommended Elective* - Microeconomics  
*Recommended Elective* - Marketing Management  
or Financial Management

### Spring Semester, Module 3

Launching Global Leaders  
Industrial Relations  
Employment Law\*  
Staffing Systems  
*Recommended Elective* - Strategic Management  
*Recommended Elective* - Operations Management

### Spring Semester, Module 4

Launching Global Leaders  
Global Experience (Global Week)  
MSHRM Approved Elective\*\*  
MSHRM Approved Elective\*\*  
MSHRM Approved Elective\*\*

### Summer Internship

### Fall Semester, Module 5

Experiential Learning Project  
*Recommended Elective* - Accounting for Managers  
MSHRM Approved Elective\*\*  
MSHRM Approved Elective\*\*

### Fall Semester, Module 6

Experiential Learning Project  
MSHRM Approved Elective\*\*  
*Recommended Elective* - Marketing Management  
*Recommended Elective* - Microeconomics  
or Financial Management

\* *MBA core courses*

\*\* *MSHRM Electives (subject to availability) include:*

*HR Analytics and Business Partnering*  
*Talent Management - Gender & Diversity in Business*  
*Strategic HR Management*  
*Training and Development*  
*Industrial Relations II: Employee Relations*  
*Negotiations in Organizations*  
*Managing Human Capital Globally*  
*Managing in Emerging Economies*  
*Organizational Development*

(For more detailed information regarding MSHRM curriculum visit [www.krannert.purdue.edu/masters/programs/mshrm](http://www.krannert.purdue.edu/masters/programs/mshrm))



"Whether it be in compensation, staffing or recruitment, the analytical emphasis at Krannert will be extremely valuable for my career. The experience has transformed me into a critical thinker, helping me assess progress and anticipate challenges in business."

Briana Sotelo, '16 MSHRM

## RANKINGS

#1 MS Human Resource Management  
*Eduniversal (BestMasters.com)*  
#15 Top Business School for Value  
*GraduatePrograms.com*