Leadership Excellence and Gender in Organizations Symposium

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March 28-30, 2016

Monday, March 28, 2016 - Opening Arrival Plenary

4:00 - 5:30 p.m. Opening Panel: Career Agility: Making It Work
Advice from the Experts on Career Observations - Open to all students and faculty and staff, Moderator Tim Newton (Krannert Auditorium)

- Belle Rose Ragins, University of Wisconsin, Milwaukee, Mentoring Expert
- Kim Eddleston, Northeastern University, Entrepreneur Expert
- Denise Lloyd Lewin, University of Illinois, Teams Expert
- Kelly Mack, AACU, STEM Expert
- Lisa Nishii, Cornell University, Inclusion Expert
- Ellen Ernst Kossek, Purdue University, Work-Life Expert

5:30 - 6:15 p.m. All University Reception (Krannert Drawing Room)

6:15 - 8:15 p.m. Private Dinner for conference attendees and Purdue invited guests (Weiler Lounge and Dining Room)

Tuesday, March 29, 2016 - Conference Day 1

7:30 - 8:30 a.m. Registration, Breakfast, and Networking (Weiler Lounge and Dining Room) - Organizer Sherry Fisher

8:30 - 9:00 a.m. Welcome and Introductions (Room 124)

- Dean David Hummels, Krannert School of Management
- Alyssa Panitch, Vice Provost for Faculty Affairs
• Conference Chair: Ellen Ernst Kossek, Basil S. Turner Professor of Management & Research Director of Susan Bulkeley Butler Center for Leadership Excellence
• Sponsors & Organizing Committee- Video

9:00 - 10:15 a.m.  Gender, and Fostering Career Advancement in Research and Practice (Room 124)

- Belle Rose Ragins, University of Wisconsin. Milwaukee: Glass Ceiling Chisels: Leveraging the Power of Mentoring for Female Leaders
- Rosalia Thomas, IBM: Advancing Women at IBM
- Research to Practice Moderator: Patrice Buzzanell, Purdue University

10:15 - 10:30 a.m.  Break

10:30 a.m. - 12:00 p.m.  Gender and Diversity Value - Enhancement in Teams in Research and Practice (Room 124)

- Denise Lewin Lloyd, University of Illinois: Claiming the Unexpected Value of Diversity- What’s getting in the Way
- Anne Donovan, PWC: Engaging Team for Business Success
- Research to Practice Moderator: Beth Livingston, Cornell University

12:00 - 1:00 p.m.  Lunch (Weiler Lounge and Dining Room)

1:00 - 2:15 p.m.  Gender Inclusion and Leadership in STEM Research and Practice (Room 124)

- Kelly Mack, AACU: That None Shall Perish delivered by Chris Sahley, Purdue University
- Mariana Monteiro, GE: Learnings from Observation: Teaching from Successful Women in the STEM Field
2:15 - 3:30 p.m. **Women in Entrepreneurial Settings (Room 124)**

- Kim Eddleston, Northeastern University: Women Entrepreneurs: Challenges and Opportunities
- Nina Swanson, PayPal: Emerging Culture and Gender Inclusion
- Research to Practice Moderator: Nathalie Duval-Couetil, Purdue University

3:30 - 3:45 p.m. **Break**

3:45 - 5:45 p.m. **Breakout Groups for Paper Presentations Round 1**
Organizer: Dr. Kyung-Hee Lee

- Track 1: Gender and STEM (Room 111)
- Track 2: Supervisor-Subordinate Relationships (Room 115)
- Track 3: HR Practices and Gender (Room 117)
- Track 4: Gender in Higher Education (Room 119)
- Track 5: Leadership and Gender (Room 121)
- Track 6: Women at the Top (Room 126)
- Track 7: Entrepreneurship and Leadership Identity (Room 127)
- Track 8: Gender in Diverse Contexts (Room 238)

6:00 - 7:00 p.m. **Reception and Research Posters with Grad. Students (Atrium at Marriott Hall)** Organizer, Ben Pratt

7:00 - 8:30 p.m. **Dinner (John Purdue Room at Marriott Hall)**

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**Wednesday, March 30, 2016 - Conference Day 2**

7:30 - 8:30 a.m. **Breakfast and Networking (Weiler Lounge and Dining Room)**

8:30 - 8:45 a.m. **Introductions and Organizing**
8:45 - 10:00 a.m.  Creating Gender Inclusion across National and Global Cultures (Room 124)

- Lisa Nishii, Cornell University: Inclusive Climates, Leadership, and Careers
- Nellie Borrero, Accenture: The Globalization of Diversity and Leadership
- Research to Practice Moderator: Charlice Hurst, University of Notre Dame

10:00 - 10:15 a.m.  Break

10:15 - 11:45 a.m.  Breakout Groups for Paper Presentation Round 2

- Track 1: Gender and STEM (Room 111)
- Track 2: Supervisor-Subordinate Relationships (Room 115)
- Track 3: HR Practices and Gender (Room 117)
- Track 4: Gender in Higher Education (Room 119)
- Track 5: Leadership and Gender (Room 121)
- Track 6: Women at the Top (Room 126)
- Track 7: Entrepreneurship and Leadership Identity (Room 127)
- Track 8: Gender in Diverse Contexts (Room 238)

11:45 a.m. - 12:15 p.m.  Closing: Take-Aways from Breakout Sessions and Recap

12:15 - 1:00 p.m.  Lunch and Departure (Weiler Lounge and Dining Room)

Lead Organizers: Krannert School of Management and Susan Bulkeley Butler Center for Leadership Excellence

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Trace Jean Boisseau, Associate Professor, Director of Women’s, Gender, and
Sexuality Studies, Purdue University
Charlice Hurst. Assistant Professor, University of Notre Dame
Beth Livingston, Assistant Professor, Cornell University

Sponsors:
Alyssa Panitch; Vice Provost Faculty Affairs
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Charlene Sullivan; Krannert School of Management
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Joy Dietz; Women in Management
Nathalie Duval-Couetil; Certificate in Entrepreneurship and Innovation Program &
Burton D. Morgan Center for Entrepreneurship
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Valeria Chapman; Center for Research on Diversity and Inclusion
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Land O’Lakes