BA in Communication / Master of Science in Human Resource Management (MSHRM)

This Combined Degree program will enable a select number of exceptional undergraduate students to work toward accelerated completion of their B.A. in Communication and M.S. degree in Human Resource Management.

Requirements:

- Completion of 108 credit hours of coursework by the end of their junior year, including the required major courses identified by the plan of study
- Have a minimum 3.5 GPA (3.3 GPA with strong leadership and internship experience will be considered)
- Completion of at least one professional internship
- Demonstration of leadership potential through extra-curricular activities
- Have met with undergraduate academic advisor in the Liberal Arts advising office

Program Notes:

- Students should set up a meeting with the Krannert Master's Programs Office so their readiness to enter master-level coursework can be ascertained and credit hour requirements may be reviewed.
- Students who are encouraged to apply will complete the Graduate School application in early spring of their junior year. Admissions decisions will be made in time for them to complete plans for the upcoming year.
- Communication students entering the Combined Degree Program will be required to take 48 credit hours of Master's level courses once they enter the program. Any Master's level courses completed prior to enrollment cannot be used to meet course requirements of the combined degree.
- A minimum 3.0 GPA is required to receive the M.S. degree.
**Placement Data**

**Master of Science**

**HR Management**

**Salary:**

- Average Base: $88,517
- Hiring Bonus: $6,625

**Employers:**

- Amazon
- Cummins Inc.
- Cybercoders
- Dell Inc.
- Deloitte Consulting LLP
- Eaton
- Ingersoll Rand
- Kirby Risk
- PepsiCo
- Phillips 66
- Schlumberger
- Shell Oil Company
- And more...

**Location:**

- Midwest: 25%
- West: 6%
- South: 13%
- Southwest: 44%
- International: 12%

**Industry:**

- Manufacturing: 31%
- Technology: 31%
- Consumer Products: 19%
- Energy: 13%
- Consulting: 6%

**Rankings**

- **Top Producer of Fortune 500 CEOs**
  - U.S. News & World Report
- **#9 MBA in the World**
  - Wall Street Journal
- **#2 MBA in Manufacturing & Tech-Management**
  - Best-Masters.com
- **#10 Value for Money (ROI)**
  - The Financial Times
- **#5 Startup Creation among Universities**
  - AUTM
- **#16 MBA Recruiter Rank (#1 in Indiana)**
  - Bloomberg Businessweek

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**MS Curriculum** 48 total required credits

**Fall Semester, Module 1**

- Business Analytics
- Managerial Communications
- Human Resource Systems
- Managing Behavior in Organizations

**Fall Semester, Module 2**

- Launching Global Leaders
- Managerial Communications
- Human Resource Analytics
- Staffing Tools
- Industrial Relations 1
- Leadership

**Spring Semester, Module 3**

- Launching Global Leaders
- Employment Law for Managers
- Negotiations in Organizations
- MSHRM Approved Elective**
- MBA Approved Elective*
- MBA Approved Elective*

**Spring Semester, Module 4**

- Compensation and Rewards
- Staffing Systems
- MSHRM Approved Elective**
- Summer Internship

**Fall Semester, Module 5**

- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*
- MBA Approved Elective*

**Fall Semester, Module 6**

- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*
- MBA Approved Elective*

- **MBA Approved Electives**
  - Accounting for Managers
  - Financial Management
  - Marketing Management 1
  - Strategic Management 1
  - Introductions to Operations Management
  - Microeconomics
  - Economics of Labor Markets

**MSHRM Approved Electives (subject to availability):**

- Global Human Resources
- Diversity and Inclusion
- Change Management
- HR Strategy
- Industrial Relations 2
- Training and Development
- Interview Practicum

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“It’s a great opportunity for you to finish your undergraduate and master’s degree in a quick but efficient way. One of the reasons I chose the program was because it allowed me to combine my degree but also learn from my peers both at the undergraduate level as well as the graduate level.”

Christine Rasquinha, ‘18 Combined Degree Program