Master of Science in Human Resource Management (MSHRM)

Our combined degree programs provide high-achieving undergraduate students at Krannert or those earning a BA in Communications, a BS in Human Resource Development, or a BS in Psychology an opportunity to accelerate their education. Begin your human resource career with solid preparation and a starting salary of 1.5x greater than students seeking employment directly following their bachelor’s degree.

Students in a combined degree program add master’s-level coursework in HRM and experiential learning opportunities to their academic journey while still an undergraduate.

The combined degree programs provide a seamless transition from your bachelor’s to your HRM master’s program by allowing select graduate courses taken as undergraduate electives to count toward both the undergraduate and graduate degrees, thereby reducing the overall time required for the master’s degree.

Requirements

• Completion of 108 credit hours of coursework by the end of the junior year (6th semester), including Foundations courses; University Core requirements and cultural competencies, and any concentration courses required for the student's major.
• Have a minimum 3.0 GPA.
• Completion of at least one professional internship.
• Demonstration of leadership potential through extracurricular activities.
• Meet with academic advisor in the their undergraduate advising office to discuss qualifications and potential plan of study.

Program Notes

• The Krannert Graduate Programs office holds a callout each fall for freshmen, sophomores, and juniors to explain the admissions process and communicate expectations for these combined degree programs.
• These combined degree programs require 36 credit hours of master’s level courses over three semesters. Any master’s level courses completed prior to enrollment cannot be used to meet course requirements of the combined degree.
• A minimum 3.0 GPA is required to receive the master’s degree.

purdue.university/CombinedMSHRM
PURDUE UNIVERSITY: KRANNERT SCHOOL OF MANAGEMENT

MSHRM COMBINED DEGREE PROGRAMS

MS Curriculum 36 total required credits

Fall Semester, Module 1
- HR Strategy
- Managing Behavior in Organizations
- HR Analytics
- Elective *

Fall Semester, Module 2
- Talent Acquisition
- Leadership
- Launching Global Leaders
- Elective *

Spring Semester, Module 3
- Talent Management
- Negotiations
- Launching Global Leaders
- Elective *

Spring Semester, Module 4
- Total Rewards/Compensation
- Change Management
- Electives *

Summer Internship

Fall Semester, Module 5
- Human Capital Consulting
- Electives*

Fall Semester, Module 6
- Human Capital Consulting
- Electives*

* MSHRM Approved Electives (subject to availability)

Human Resources Electives
- Employment Law for Managers
- Leading Management Diversity
- Organizational Development and Consulting
- Managing Global HR
- Training & Development
- Industrial Relations
- Leading Teams

Business Electives
- Business Analytics
- Accounting for Managers
- Financial Management
- Strategic Management
- Marketing Management
- Introduction to Operations
- Project Management
- Labor Economics
- Microeconomics

PLACEMENT PROFILE
Master of Science in HR Management

Salary:
- Average Base: $80,125
- Hiring Bonus: $7,500

Employers:
- Amazon
- Dell
- IBM
- PepsiCo
- Phillips
- Polaris
- Tesla
- Toyota
- And more...

Location:
- Midwest 49%
- West 13%
- Southwest 13%
- Northeast 13%
- Southeast 6%
- International 6%

Industry:
- Consumer Products 13%
- Financial Services 6%
- Manufacturing 31%
- Technology 44%

RANKINGS

#1 MS Human Resource Management in North America
Best-Masters.com

#6 MS in Human Resources
College Choice

"This combined degree program allowed me to earn my bachelor’s in General Management in three years and my master’s in Human Resource Management in a year and a half. This is extremely beneficial as it allows me to begin my career with a head start and with a specialization in human resources."

Ariana Loor, MGMT ’21, MSHRM ’21